

Public Act 96-0434

Effective 8/13/09

On August 13, 2009 Governor Quinn signed into law P.A. 96-0434, which creates two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) Presented as an information item at a regularly scheduled school board meeting;
- 2) Sent to the Regional Office of Education; and
- 3) Be posted on the school district website by October 1.

The Illinois State Board of Education ("ISBE") has not released a reporting format for these new salary compensation reporting requirements. Until ISBE provides a reporting format, we suggest that each school district provide their report in a user-friendly table, such as:

TITLE	Superintendent	H.S. Principal	Elem. Principal	
BASE SALARY	\$96,000.00	\$69,300.00	\$68,938.75	
BONUSES	—	—	—	
PENSION CONTRIBUTIONS	\$ 9,960.29	\$ 7,190.08	\$ 7,152.60	
RETIREMENT INCREASES	—	—	—	
COST OF HEALTH INSURANCE	—	\$1,169	\$1,169	
COST OF LIFE INSURANCE	—	—	—	
PAID SICK AND VACATION DAY PAYOUTS	14 sick days 10 vac. days	14 sick days 20 vac. days	14 sick days 20 vac. days	
ANNUITIES	\$965.00 mo.	—	—	
OTHER COMPENSATION OR INCOME	—	—	—	